Q&A WITH DAN V.



U.S. MILITARY VETERAN COMMAND MASTER CHIEF, U.S. NAVY GOVERNMENT CONTRACTOR FOR TSG SINCE 2017

What does a diverse team mean to you?

Diversity has changed over the years. Groups of people used to be categorized as either black or white, men or women. In the military, you also see people as civilian or military/veteran. Having a diverse team is crucial to getting different perspectives. While I was in the Navy, 40% of my ship was female. When you have diverse teams, like I was accustomed to, you get various viewpoints and better discussions and solutions to problems.



The ships I worked on had people of all genders, race, ethnicity, and ages. When you're on a ship, or a part of the military in general, the whole ship is a team, like a family, and the team is all working towards the same goals. With more people of different backgrounds in a team, you always get a better outcome than with any sort of segregated team.

What advice would you give to teams on ensuring their culture is inclusive of veterans?

Veterans bring a large skill set to any workforce, including familiarity and commitment to working in large or small teams. In the military, you often have to take charge in unexpected situations. Veterans are accustomed to this undertaking and can step up as a leader in work environments.



DAN V., COMMAND MASTER CHIEF, U.S. NAVY



DAN V., 2020 TSG GOVERNMENT CONTRACTOR

TSG is committed to serving veterans as they begin the transition into a rewarding career post-service.